

## Integrated Policy - Environment, Health and Safety

*Focus on people, prevention and protection of workers and the environment:* these are the values on which Padana Tubi & Profilati Acciaio S.p.A. has based its Integrated Management System - Environment, Health & Safety, implemented in compliance with the requirements of UNI EN ISO 14001:2015 UNI and ISO 45001:2018, in accordance with the following principles:

- to ensure the prior assessment of the Environmental impacts of its activities and maintenance of the best possible conditions of Health and Safety for all workers operating in or on behalf of the Organisation;
- to ensure that all staff take responsibility for overseeing the maintenance of Health and Safety conditions in the workplace;
- to be appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services;
- to provide a framework for setting environmental targets;
- to include a commitment to environmental protection, including pollution prevention and other specific commitments relevant to the context of the organisation;
- to include a commitment to the pursuit of climate mitigation and adaptation, with reduced environmental impact.

In accordance with these principles and to achieve the goal it intends to pursue, Padana Tubi undertakes to

- operate in compliance with all applicable national, regional and local, environmental and safety legislation - both current and future - and with voluntary guidelines that it has decided to adopt, internal regulations and all requirements deriving from contractual agreements entered into with third parties, adopting design, plant engineering and management solutions that will ensure compliance with legal limits, with appropriate safety margins so as to be constantly ahead of legislative developments governing environmental protection and occupational health and safety;
- adopt means, procedures and working methods such as to minimise the risk of any incidents and prevent accidents and occupational diseases in order to ensure the highest safety standards;
- value workers, enriching their wealth of experience and knowledge, through targeted information, education and training programmes;
- implement objectives and action programmes, ensuring the availability of the financial resources needed to carry out the measures provided for in the improvement plans and define tools for their verification and measurement;
- promote the involvement and empowerment of all personnel and Workers' Safety Representatives who work on behalf of Padana Tubi and promote knowledge of the risks, objectives and targets for Environment, Health and Safety;
- ensure the use of sustainable resources, mitigation of and adaptation to climate change, protection of biodiversity and ecosystems;
- promote proactive and synergistic collaboration with its suppliers in order to integrate prevention and protection processes, ensuring that all those who work on behalf of the organisation are made aware of the contents of this Policy and comply with the management system procedures applicable to their activities;
- maintain constant focus on the prevention of emergency situations and ensure a timely and effective response capability through a continuous process of awareness-raising and training;
- guarantee consultation with workers, trade unions and Workers' Safety Representatives on Health and Safety programmes and results;
- assess the suitability, adequacy and effectiveness of the Integrated Management System - Environment, Health and Safety of Workers in accordance with UNI EN ISO 14001:2015 and UNI ISO 45001:2018, and the achievement of improvement goals in periodic management reviews.

In order to translate the above principles into operational practice, Padana Tubi is committed to the continuous improvement of environmental performance through:

- rational and efficient use of energy resources and monitoring of consumption;
- optimisation of the waste cycle and waste collection;
- training of personnel to identify and reduce the impacts on the environment deriving from Padana Tubi's activities, promoting a widespread sense of environmental responsibility at every level;
- mitigation of risks to the environment by preventing pollution and ensuring the containment of any accidental phenomena.

A sense of responsibility and a commitment to continuous improvement in the management of aspects relating to the environment and to the health and safety of workers are an integral part of all our jobs: we make protection of the environment, health and safety our key strength.

Guastalla, 15/03/2021

Senior Management

