

PADANA TUBI & PROFILATI ACCIAIO S.P.A.

Società a socio unico soggetta a dir. e coord. di Padana Holding srl

Sede Sociale e Stabilimento:

Via Portamurata 8/A
42016 GUASTALLA (RE)
Tel. ++39 0522 83 65 55 – 82 54 41
Fax ++ 39 0522 83 65 72 – 83 65 73

Divisione Inox:

Via De Gasperi, 11 – Z.I. S. Giacomo
42016 GUASTALLA (RE)
Tel. ++39 0522 83 14 33
Fax ++ 39 0522 83 14 45

Integrated Policy – Quality, Environment, Health and Safety

The policy of Padana Tubi and Profilati Acciaio S.p.A aims to keep its quality management system up-to-date with the UNI EN ISO 9001 standard and to have its products certified through the CE/PED quality marking. It is equally committed to the protection of the environment according to UNI EN ISO 14001 and to taking care of the employees' health and safety as required by UNI ISO 45001.

Our integrated policy is based on the following principles:

- The pursuit of customer and market satisfaction by improving the range of products, the flexibility and the stock availability;
- The clear analysis and definition of best practice guidelines for every member depending on the context, to be made available in written form;
- The enhancement of process control;
- The action taking against risks and towards opportunities;
- The preliminary assessment of how the company's activities may affect the environment and the health and safety of the employees and the contractors;
- Encouraging every employee to engage in monitoring on health and safety in the workplace;
- The adoption of a proper policy in relation to the company's purposes and activity, as well as to its dimension and to the environmental impact of its activities, products and services;
- The company's policy is the reference point to set the environmental goals;
- The company's policy is committed to the protection of the environment, the prevention of pollution and to any specific good practice relevant to the company's activity;
- The company's policy pursues the mitigation and the adaptation to climate, by aiming to reduce the company's environmental footprint.

Based on these principles and its set of goals, Padana Tubi is willing to ensure:

- That its quality system is constantly monitored and applied consistently, in order to improve the market outcome;
- That it strictly operates and will operate in the future according to the national, regional and local laws concerning the environment and safety, as well as to any other regulations the company has chosen to subscribe, to its internal rules and to the agreements with third parties; namely, that the company's projects, equipment and management solutions not only comply with the current legal framework and with strict safety criteria, but are also farsighted with respect to environment, health and safety future regulations;
- That the highest health and safety standards are guaranteed by applying all the means, procedures and methods necessary to reduce the risk of accidents and to prevent injuries and work-related illnesses;
- That all the employees are taken advantage of and enabled to improve their own knowledge and experience by providing them with information, education and training;
- That all the necessary financial resources are deployed to fulfil development plans and that the proper tools are provided for accurate measurement and check of the operations;
- That all the employees and the safety managers are well-informed and made to feel responsible on safety matters, by promoting the awareness on risks, goals and achievements in environmental action, health and safety;

Padana Tubi e Profilati Acciaio spa – Società a socio unico soggetta a dir. e coord. di Padana Holding srl

Indirizzo sede legale: via Portamurata 8/A 42016 Guastalla (RE) **Tel:** 0522/836555 **Fax:** 0522/836515

R.E.A. RE 126911 – Meccanograf. RE 007554 – Cod. Fisc. e P.IVA 00323370353 – Reg. Imp. RE N 00323370353

- That sustainable energy is used with the aim to contribute to climate stability, to protect the ecosystem and biodiversity;
- That a close cooperation is held with the suppliers, so as to integrate prevention and protection processes and to make sure that the company's policy and procedures are known and applied by all the partners;
- That consistent education and growing awareness are fostered to prevent critical situations and to promptly react when incidents occur;
- That all the employees, the unions and the safety managers are actively involved into the programs and achievements about health and safety;
- That the integrated management system is regularly tested, assessed and made more efficient by will of the Directors, in order to comply with the Norms UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001 regarding Quality, Environment, Health and Safety of the employees;
- That fully transparent and trust-based cooperation is enhanced between the company and the authorities, including the internal Supervisory Body (pursuant to law D. Lgs. 231/01).

In order to achieve the above-mentioned goals, Padana Tubi is committed to fulfil what the Norms require:

- Make sure that any contract is performed according to the rules and that the quality management system is consistently applied, as well as ensure satisfaction among all the people, who proudly work towards the targets;
- Make sensible use of the resources and keep the consumes monitored;
- Improve the life cycle and assure the recycling of waste;
- Grow environmental awareness among the staff at any levels for them to learn how to spot and reduce the environmental impact of Padana Tubi's activity;
- Lower the environmental risk by averting pollution and assuring the control of accidents.

The Board of Directors, with the contribution of advisors and stakeholders, hereby engage to regularly assess this document's validity and adequacy, to keep it coherent with the company's spirit.

This policy is posted on every bulletin board and made known through training courses; it is available to the stakeholders and published in the Sustainability menu section on the company's website www.padanatubi.it

Guastalla,
24th October 2023

The Board of Directors

