

PADANA TUBI **& PROFILATI ACCIAIO S.P.A.**

Società a socio unico soggetta a dir. e coord. di Padana Holding srl

Policy for Quality, Environment, Health and Safety and Energy

The policy of Padana Tubi and Profilati Acciaio S.p.A aims to implement and keep its quality management system up-to-date with the UNI EN ISO 9001 standard, to have its products certified through the CE/PED quality marking. It is equally committed to the protection of the environment according to UNI EN ISO 14001, to taking care of the employees' health and safety as required by UNI ISO 45001 and to energy management according to UNI EN ISO 50001.

Our policy is based on the following principles:

- The pursuit of customer and market satisfaction by improving the range of products, the flexibility and the stock availability;
- The clear analysis and definition of best practice guidelines for every member depending on the context, to be made available in written form;
- Ensuring the control on all company's processes by implementing an integrated management system;
- Taking action against risks and towards opportunities;
- The preliminary assessment of how the company's activities may affect the environment, the energy and the health and safety conditions of the employees and the contractors in the workplace;
- Encouraging every employee to engage in monitoring on health and safety in the workplace;
- The adoption of a proper policy in relation to the company's purposes and activity, as well as to its dimension and to the environmental impact of its activities, products and services, compliant to national and international standard developments;
- The company's policy is committed to the protection of the environment, the prevention of pollution and to any specific environment and energy related good practice relevant to the company's activity;
- The pursue of mitigation and adaptation to climate, by aiming to reduce the company's environmental footprint, including the improving of energy performance.

Based on these principles and its set of goals, Padana Tubi is willing to ensure:

- That its quality system is constantly monitored and applied consistently, in order to improve the market outcome;
- That it strictly operates and will operate in the future according to the national, regional and local laws concerning the environment, energy and safety, as well as to any other regulations the company has chosen to subscribe, to its internal rules and to the agreements with third parties; namely, that the company's projects, equipment and management solutions not only comply with the current legal framework and with strict safety criteria, but are also farsighted with respect to future regulations on environment, health and safety, as well as energy usage and consumption;
- That the highest health and safety standards are guaranteed by applying all the means, procedures and methods necessary to reduce the risk of accidents and to prevent injuries and work-related illnesses;
- That all the employees are taken advantage of and enabled to improve their own knowledge and experience by providing them with information, education and training;
- That all the necessary financial resources are deployed to fulfil development plans and goals, and that the proper tools are provided for accurate measurement and check of the operations;

DC5.2_01 - rev. 02

PADANA TUBI & PROFILATI ACCIAIO S.P.A.

- That all the employees and the safety managers are well-informed and made to feel responsible, by promoting the awareness on risks, goals and achievements in quality, environment, energy and health and safety;
- That sustainable energy is used with the aim to contribute to climate stability, to protect the ecosystem and biodiversity;
- That a close cooperation is held with the suppliers, so as to integrate prevention and protection processes and to make sure that the company's policy and procedures are known and applied by all the partners;
- That consistent education and growing awareness are fostered to prevent critical situations and to promptly react when incidents occur;
- That all the employees, the unions and the safety managers are actively involved into the programs and achievements about health and safety;
- The monitoring of energy consumption and the planning of energy efficiency measures to improve energy management;
- The monitoring of the company's activity in relation to energy, by identifying indicators based on predetermined energy goals;
- That information and necessary resources are deployed aiming to attain the energy goals;
- That the management system is regularly tested, assessed and made more efficient by will of the Directors, in order to comply with the Norms UNI EN ISO 9001, UNI EN ISO 14001, UNI ISO 45001 and UNI ISO 50001 regarding Quality, Environment, Health and Safety of the employees and Energy;
- That fully transparent and trust-based cooperation is enhanced between the company and the authorities, including the internal Supervisory Body (pursuant to law D. Lgs. 231/01);
- That any contract is performed according to the rules, that the quality management system is consistently applied and that satisfaction is attained among all the people, who proudly work towards the targets;

The Board of Directors, with the contribution of advisors and stakeholders, hereby engage to regularly assess this document's validity and adequacy, to keep it coherent with the company's spirit.

This policy is posted on every bulletin board and made known through training courses; it is available to the stakeholders and published in the Sustainability menu section on the company's website www.padanatubi.it

Guastalla,
24th January 2025

The Board of Directors



DC5.2_01 - rev. 02