

INTEGRATED POLICY

OCCUPATIONAL HEALTH AND SAFETY · ENVIRONMENT AND ENERGY · QUALITY · INDUSTRIAL MANAGEMENT

Compliant with UNI EN ISO 45001 · UNI EN ISO 14001 · UNI CEI EN ISO 50001 · UNI EN ISO 9001

Padana Tubi & Profilati Acciaio S.p.A. defines and maintains an Integrated Management System for Occupational Health and Safety, Environment, Energy, Quality and Industrial Management, compliant with the above-mentioned international standards and consistent with the company's strategic direction. The management integrates these principles into all business processes, adopting an approach based on the analysis of context, interested parties, risks and opportunities, in support of the continuous improvement of performance.

OUR PRINCIPLES

OCCUPATIONAL HEALTH AND SAFETY

The protection of health and safety of workers and of anyone operating under the organization's control is a priority and non-negotiable. The objective is to eliminate hazards, reduce risks and ensure safe and healthy working conditions, ensuring the consultation and active participation of workers and their representatives (Workers' Safety Representatives – RLS).

ENVIRONMENT AND ENERGY

The commitment to protecting the environment and ecosystems: the prevention of pollution, the protection of biodiversity, the sustainable and circular use of resources, climate change mitigation and adaptation, and the continuous improvement of energy performance.

QUALITY

Customer and market satisfaction through product conformity — including CE/PED marking where applicable — process control, the continuous improvement of performance, and the expansion of the range of the offered products.

INDUSTRIAL MANAGEMENT

The efficient and effective industrial management, through clear and measurable objectives, performance monitoring, and the alignment of industrial platforms with the company's values and strategy.

OUR COMMITMENTS

- Ensure compliance with legislative, mandatory and subscribed requirements, anticipating regulatory developments where possible
- Understand and monitor the context, the needs of interested parties, and market trends
- Identify and manage risks and opportunities through planned actions
- Adopt tools, procedures and working methods suited to minimizing the risk of accidents and preventing occupational injuries and illnesses
- Ensure process control through procedures, monitoring and indicators, including energy consumption and performance
- Define, review and pursue measurable objectives, ensuring the resources and information necessary to achieve them
- Base decisions on data and performance analysis
- Promote the competence, training and awareness of staff and of anyone operating on behalf of the organization regarding the contents of the Policy
- Promote teamwork and collaboration at all levels in pursuit of the highest levels of efficiency and effectiveness, involving employees to strengthen the safety culture and risk prevention
- Ensure control over suppliers and outsourced activities, promoting procurement and design geared toward energy efficiency
- Prevent and effectively manage emergency situations, ensuring a timely and effective response
- Continuously improve the performance of the Integrated Management System

ROLE OF MANAGEMENT

- Ensures the integration of the system into business processes and the availability of the necessary resources
- Monitors performance and periodically reviews the system, in ongoing dialogue with employees and interested parties
- Ensures the dissemination, understanding, and application of this Policy

COMMUNICATION

This Policy is communicated and made understandable within the organization through training activities and posting on notice boards, and is also made available to interested parties on the website www.padanatubi.it, sustainability section.

Guastalla, 28/08/2026

The management
Padana Tubi e Profilati Acciaio S.p.A.